

2026 SEASONAL JOB APPLICATION

Zandstra's Farm & Greenhouse

10202 Kennedy Ave, Highland, Indiana 46322

219-924-1095

Zandstra's Farm & Greenhouse is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative. *Please fill out all of the sections below:*

Name:

Address:

City, State and Zip Code:

Telephone Number:

Email Address:

Date of Application:

How did you hear about this position?

What days are you available for work?

What hours are you available for work?

On what date can you start working if you are hired?

Are you 18 years of age or older? Yes No

Are you a U.S. citizen or approved to work in the United States? Yes No

Do you have any friends or relatives working for Zandstra's Greenhouse?

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

High School

Name	Location (City, State)	Year Graduated	Degree Earned

College/University

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

Previous Employment

Employer Name:

Job Title:

Employer Address:

Employer Telephone:

Dates Employed:

Reason for leaving:

Employer Name:

Job Title:

Employer Address:

Employer Telephone:

Dates Employed:

Reason for leaving:

Employer Name:

Job Title:

Employer Address:

Employer Telephone:

Dates Employed:

Reason for leaving:

References – Please provide 2 personal or professional reference(s) below:

Reference	Contact Information

AT-WILL EMPLOYMENT

The relationship between you and the Zandstra's Farm & Greenhouse is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Zandstra's Farm & Greenhouse. No representative of Zandstra's Farm & Greenhouse has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status.

Applicant Signature:

Dated:

- Scan & email to Zandstrasfarm@gmail.com,
- **OR** Mail to Zandstra's Farm, 10202 Kennedy Ave, Highland, IN 46322, attn: Laura
- **OR** drop off at employee entrance during business hours